

Standish-Sterling Community Schools
3789 Wyatt Road
Standish, Michigan 48658
Phone: 989-846-3670 Fax: 989-846-7890

April 15, 2024

VACANCY LISTING

Position: Behavioral Specialist (Elementary and Secondary)

Overview:

- We are seeking a dedicated and compassionate Behavior Specialist to join our team. The ideal candidate will have experience working with students within the school setting who exhibit behavior/social/emotional (SEB) challenges. The Behavior Specialist will collaborate with teachers, administrators, and families to develop and implement strategies to support positive behavior and improve overall student success.

Requirements:

- Bachelor's degree in Education, Psychology, Counseling, or related field (Master's degree preferred).
- Certifications or licensure in behavior analysis (e.g., BCBA, BCaBA, RBT), or social/emotional learning (SEL) or behavior interventions preferred.
- Experience working with students with diverse behavioral needs (in a school setting preferred).
- Strong understanding of behavioral principles and evidence-based intervention strategies.
- Excellent communication and collaboration skills.
- Ability to work effectively with students, teachers, parents, and administrators.
- Patience, empathy, and a genuine passion for supporting students with behavioral challenges.
- B.A. with Preferred Endorsement LD
- Current Michigan Certification or the ability to obtain
- Completed the MTTC test as pertains to endorsement

Responsibilities:

- Conduct functional behavior assessments to identify the underlying causes of challenging behaviors.
- Develop, train, implement, and progress monitor behavior intervention plans tailored to individual student needs.
- Provide training and support to teachers and staff on behavior management strategies and techniques, social/emotional learning, and other behavior supports.

- Building lead for implementation and support of effective restorative practices
- Collaborate with parents/guardians to establish consistent behavioral expectations and reinforcement strategies at home and school.
- Provide wrap around support for strong connections between home, outside agencies and schools with follow-up with key school personnel.
- Monitor student progress and make adjustments to support plans, or steps, as needed.
- Team with administration, and other building leaders, to intensity SEB supports and structures.
- Work with school-based teams to support students in crisis situations and develop crisis intervention plans.
- Maintain accurate records of behavior data and intervention plans.

Salary: Per the Master Contract

Deadline: May 1, 2024 As soon as the position can be filled.

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